



**GROW YOUR BUSINESS  
WITH US!**

**FlyHR** — Engage, Produce, Grow

FlyHR accommodates all the latest HCM functionalities to efficiently track and maintain the organizations human capital. Also, its interactive and non-intrusive interfaces coupled with clear-cut KPI tracking abilities help an organization to keep its employees motivated.

Use FlyHR to manage your HR in the modern and contemporary way. Engage your people, make them productive, and grow together with FlyHR!

## **FLYINFOSOFT OTHERS SOLUTION**

### **FLYPROCURE**

Introducing FlyProcure, your all-in-one online procurement software solution designed to streamline purchasing processes and maximize efficiency for businesses of all sizes. With FlyProcure, procurement teams can easily manage supplier relationships, track purchases, and optimize spending to drive cost savings and improve operational effectiveness.

### **FLYLEARNING**

FlyLearning, our comprehensive e-Learning software solution is designed to revolutionize the way you teach and learn. It allows educators can create engaging online courses effortlessly, incorporating multimedia content, interactive quizzes, and collaborative activities to enhance student comprehension and participation.

### **FLYACCOMMODATION**

Our user-friendly platform offers powerful features such as online booking management, room inventory tracking, and integrated payment processing, empowering guest house managers to efficiently organize reservations and maximize occupancy rates. Additionally, FlyAccommodation provides tools for guest engagement, allowing hosts to communicate important information, gather feedback, and personalize guest experiences for increased satisfaction and loyalty.



# Why FLYHR

## PROVIDE **CENTRALIZED** INFORMATION

FlyHR captures and provides information of each employee's entire employment life cycle at a touch of a button. With a central system of records containing all present and historic information about active and non-active employees, achieving single source of truth has just become easy.

## ACCURATE AND **EASY OVERTIME** MANAGEMENT

Easily configurable overtime management functionality allows to accurately and effectively manage the overtime calculations.

## ACCURATE **PF AND TAX** CALCULATION

Fully parameterized PF and Tax calculation management ensures an accurate and automated PF and tax management of your employees.

## AUDIT AND **MONITORING** INSPECTION MANAGEMENT

Audit and Monitoring inspectors can easily input and log their investigation reports. A detailed investigation record of each individual is easily accessible by the authorized users.

## HR PLANNING & **SUCCESSION** PLANNING

Have complete control over the future direction of your organization. Our built-in HR planning & succession planning functionality allows the management to fully plan out future operations, and expansions; and achieve maximum effectiveness.

## STREAMLINED **APPROVAL** PROCESS

The built-in process flow of FlyHR® allows any and every operation that requires approval or recommendation to be completely automated and fast. The organization can also monitor how long each such approval action takes in each step.

## ROSTER **DUTY MANAGEMENT** AND SHIFTING

Schedule and monitor employee roster duties and work shifts through FlyHR®'s extensive attendance module.

## EASY **GRIEVANCE** MANAGEMENT SYSTEM

Employees can raise their grievances to the appropriate authorities using the app with ease and authorities can take proper and quick action.

## AUTOMATED **GRATUITY** OPERATION

Completely automated Gratuity operations based on organizational policy.

## FULLY **AUTOMATED** MOVEMENT REGISTER

Integrated movement register system with check-in functionality to ensure accurate and quick movement tracking of the staff.

## **ONE-STOP e-RECRUITMENT SYSTEM**

A fully automated and integrated e-Recruitment system that includes recruitment planning to job advertisements to complete evaluation to onboarding. CV filtering system ensures that the organization has access to the right type of candidate pool.

## **PAPERLESS OPERATIONS**

FlyHR® allows going paperless by enabling fully automated application origination and approval processing, e-mailing system generated letters and certificates, and most importantly, eliminating the need for paper files by keeping the complete employee records digitally.

## **SALARY ADVICE**

As FlyHR© keeps track of and conducts all the salary related activities of each and every employee, it allows you to generate organization wide (full or partial) salary advice with a single click.

## **DATA SECURITY**

Top of the line security controls in data protection & monitoring are in place and the security management system is constantly updated.

## **AUTOMATED LEAVE OPERATION**

Completely configurable and easy to use leave operations allows full automation of organization wide leave automation.

## **EASY SETTLEMENT PROCESS**

Fully automated and easy settlement process that allows a streamlined, accurate, and quick settlement operation.

## **SECURED MOBILE APP**

Configurable and customizable dashboards for effective monitoring by higher management.

## **TRAINING MANAGEMENT**

Keep your employees skilled updated with the training management module. Plan the training needs of your HR resources according to position, department, and functionality; and provide trainings accordingly. Help your employees grow and let your organization grow as a result.

## **ACCURATE REPORTING & PREVENTION OF ERRORS**

With FlyHR, organizations are assured of accurate reporting. Availability of data in one place makes reporting (MIS / BI) easy. With access rights and an approval authorization process, errors of duplication and fraudulent errors are eliminated.

## **INTEGRATED APPRAISAL SYSTEM**

An interactive appraisal system allows different appraisal methods for different category of employees. Easy integration with third-party solution makes automated target achievement data fetching for quick and accurate appraisal ratings.

## **ATTENDANCE AUTOMATION**

Seamless attendance integration regardless of number of locations and employees. Fully supports complete attendance automation of multiple offices, multiple floors and multiple locations.

## **SMART DASHBOARD**

Configurable and customizable dashboards for effective monitoring by higher management.

## **INTERFACING**

Application is capable of interfaced with 3rd party application through APIs, middleware, file transfer, as well as database handshaking.

## **AUDIT TRAIL**

Keep a complete time-stamped audit trail of all the operations, entries, and activities.

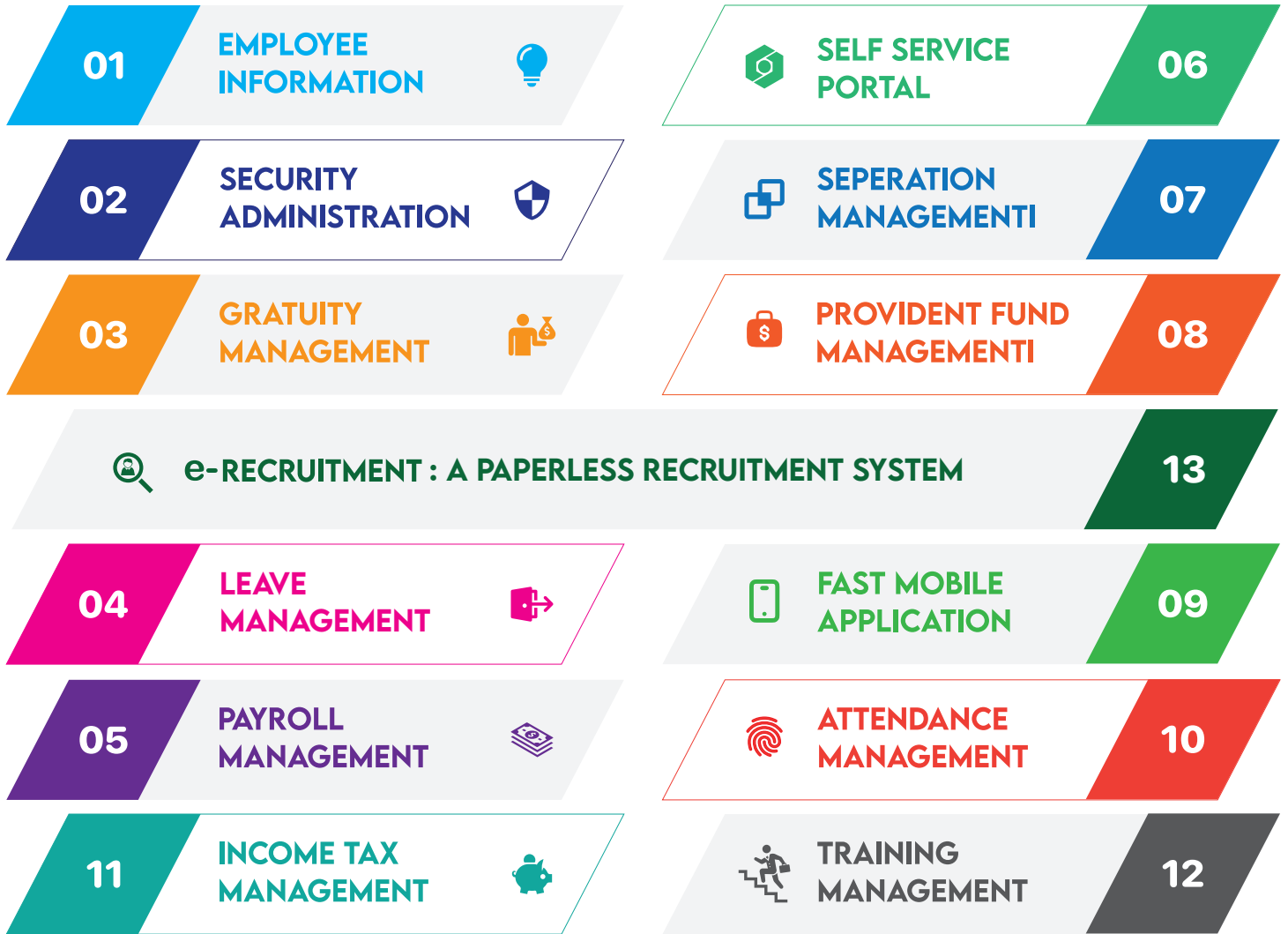
## **EASE OF USE**

Web based application that is incredibly user friendly and easy to use.

## **EASY CUSTOMIZATION**

FlyHR® is developed in a standard structure following international standards with a high-degree of parameterization and therefore new requirements are easy to integrate mainly through configuration. Enhancements or new customizations are also very quick to roll-out.

# FLYHR MODULES







## FLYINFOSOFT TECHNOLOGIES LIMITED

At Flyinfosoft Technology Limited, we are passionate about crafting cutting-edge software solutions that empower businesses and individuals to thrive in the digital age. Headquartered in the vibrant city of Dhaka, we bring together a team of highly skilled professionals dedicated to transforming ideas into reality.

In addition to having state-of-the-art proprietary software solutions, Turtle specializes in customized software solution/business application.

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